

Your Clients Need an Adaptable Partner



HR is in a period of dramatic upheaval. New rules and compliance requirements are being implemented at the same time difficult economic conditions are forcing HR leaders to reduce costs and manage with less. It's no wonder more and more businesses are looking to Outsourcers for help.

But expectations are high. Businesses are not willing to shape their processes around one-size-fits-all solutions. They want adaptable technology to support their unique needs. They need a partner they can trust to stay on top of the constantly changing regulatory environment. And they have to have technology that eliminates paper and low-value administrative burden.

Work with every client like they are the only one

Opportunities for Outsourcers have never been bigger, but the challenges they face have never been more demanding. To dazzle your clients, and grow your business, you must provide solutions that conform to their unique needs. Your platform must combine the key HR functions you want to provide, and seamlessly integrate with other applications you need, without creating security risks or technological complexity. And of course it has to be affordable and scalable.

SynchSource is the only platform that can easily adapt to all your clients' needs

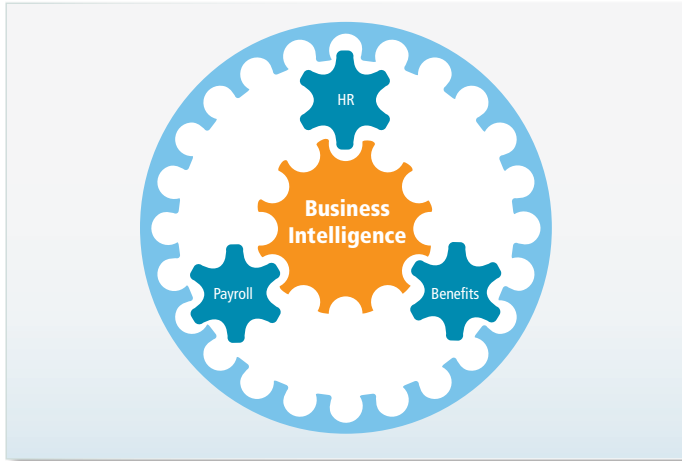
SynchSource lets you shape essential processes to perfectly suit the way your clients want to work. The patented workflow and security model eliminate paper and administrative chores by automatically tracking key employee attributes. The modern component-based architecture seamlessly combines HR, Benefits and Payroll functionality, and easily integrates with other applications you depend on. Because SynchSource was built using multi-tenant architecture, you can easily, affordably and scalably configure unique solutions for each of your clients.

"SynchSource has revolutionized the way we deliver HR, benefits and payroll solutions to our clients. It provides us the flexibility and adaptability to meet unique client requirements at an overall lower cost to support."

Dianna Sheppard, CEO, Advantec

SynchSource Benefits

- **Easily adapt processes to the way your clients get work done,** rather than the other way around. SynchSource's component-based architecture allows you to flexibly meet widely varying client demands for workflow and security, user interface, business rules and policies.
- **Improve your clients' ROI and satisfaction by eliminating paper-based processes.** SynchSource's patented workflow and security model automatically adapts roles, rules, access and security.
- **Simplify patchwork systems and dramatically reduce security risk** using a naturally networked platform that allows for true cloud-based integration with other best-of-breed applications and functional components.



Integrated HR, Benefits and Payroll: Real-life events drive automated, real-time benefits and payroll transactions, allowing on-demand business intelligence.

SynchSource Solutions

- **Payroll in the Cloud** – Taking full advantage of enterprise cloud computing, SynchSource brings long-overdue innovation to payroll solutions. Everything runs in real time, not in batch. Changes can be made any time, and reflected immediately without system downtime or delay. You have continuous visibility with the ability to drill in, view details and make adjustments any time to compensation, PTO and any other important data. Your changes are reflected immediately.
- **Total Benefits Management** – SynchSource offers a secure, totally integrated and turnkey benefits solution. A complete package, it includes an intuitive and easy-to-use open enrollment module, automated eligibility determination, programmed event rules, comprehensive back office call center, and billing and reconciliation support.
- **Integrated HR Events** - With SynchSource, real-life HR events instantly trigger automated benefit and payroll transactions. Combined with an adaptable workflow and a powerful, intuitive user experience, SynchSource eliminates paperwork and low-value administrative tasks. Leaders receive meaningful metrics and customizable reports for crucial business intelligence.

About SynchSource

SynchSource Inc. has developed a suite of open source HR, workforce management, benefits, and payroll solutions that are rapidly establishing the company as a leader in the service bureau software marketplace. SynchSource's fully integrated platform provides Human Resource Outsourcers (HROs), Professional Employment Organizations (PEOs), Payroll Outsourcers, Benefits Administration Outsourcers, and other service providers with a SaaS delivery model designed to empower their clients, accommodate unique requirements without customizations, reduce overall administrative support costs, and provide more value-added services at improved margins. The patented time-relational data model and the patented workflow and security engine are at the core of the SynchSource platform.

Key Features

Platform

- Multi-Client, Multi-Tenant Architecture
- Open Source Standards
- Ultra-Low Maintenance
- Real-Time Business Intelligence and Analytics
- Administrator Dashboards

Payroll

- Interactive Payroll Calculations
- Instantaneous Review and Revision
- Multi-Organizational Processing
- Nth Level Labor Distribution Reporting Capability
- Mid Pay Pro Rata Compensation Changes
- Real Time Retroactive Transaction Processing

HR

- Automated Pre-Boarding for Candidate Access
- Native Employee and Manager Self Service with Workflow
- Paper-Free HR Transactions and Enrollments
- Time-Based Graphical Organization Chart
- Automated Termination Processing
- Multiple Organization Modeling and Structures

Benefits

- Sophisticated Eligibility Rules Engine
- Automated Event Maintenance
- Life Events and Case Management
- Handles All Coverages, Rate Structures and Imputed Income
- Integrated Enrollment with HSA FSA Calculators

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